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Survey Title: Teacher Incentive Allotment Survey
Report Type: Bar Graph
Start Date :31-Mar-21
End Date :7-Apr-21
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Q1. Are you currently a Crowley ISD teacher?

| Responses | Responses | \% | Percentage of total respondents |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Yes | 246 | 80.66\% |  |  |  |  |  |
| No (non-teachers are also encouraged to complete the survey) | 59 | 19.34\% |  |  |  |  |  |
| (Did not answer) | 0 | 0\% |  |  |  |  |  |
| Total Responses | 305 |  | 20\% | 40\% | 60\% | 80\% | 100\% |


| Q2. What is your primary Crowley ISD campus? |  |  |  |
| :--- | :---: | :--- | :--- |
| Responses | Responses | $\%$ | Percentage of total respondents |
| Bess Race Elementary | 20 | $6.56 \%$ |  |
| Dallas Park Elementary | 11 | $3.61 \%$ |  |
| David L. Walker Elementary | 12 | $3.93 \%$ |  |
| Deer Creek Elementary | 9 | $2.95 \%$ |  |
| Jackie Carden Elementary | 22 | $7.21 \%$ |  |
| J.A. Hargrave Elementary | 11 | $3.61 \%$ |  |
| June W. Davis Elementary | 11 | $3.61 \%$ |  |
| Mary Harris Elementary | 27 | $8.85 \%$ |  |
| Meadowcreek Elementary | 10 | $3.28 \%$ |  |
| Oakmont Elementary | 10 | $3.28 \%$ |  |
| Parkway Elementary | 8 | $2.62 \%$ |  |
| S.H. Crowley Elementary | 7 | $2.30 \%$ |  |
| Sidney H. Poynter Elementary | 12 | $3.93 \%$ |  |
| Sue Crouch Elementary | 5 | $1.64 \%$ |  |
| Sycamore Elmentary | 18 | $5.90 \%$ |  |
| Crowley Middle | 15 | $4.92 \%$ |  |
| H.F. Stevens Middle | 10 | $3.28 \%$ |  |
| Richard Allie Middle | 4 | $1.31 \%$ |  |
| Summer Creek Middle | 10 | $3.28 \%$ |  |
| Crowley Ninth Grade | 3 | $0.98 \%$ |  |
| North Crowley Ninth Grade | 3 | $0.98 \%$ |  |
| Crowley High | 21 | $6.89 \%$ |  |
| North Crowley High | 16 | $5.25 \%$ |  |
| Bill R. Johnson CTE Center | 11 | $3.61 \%$ |  |
| Crowley Collegiate Academy | 5 | $1.64 \%$ |  |
| Crowley Learning Center | 3 | $0.98 \%$ |  |
| District level | 11 | $3.61 \%$ |  |
| (Did not answer) | 0 | $0 \%$ |  |
| Total Responses | $\mathbf{3 0 5}$ |  |  |
|  |  | $20 \%$ |  |

Q3. Have you reviewed the resources provided in the "Tell Me About the TIA" e-newsletter and on the district's website at www.crowleyisdtx.org/TIA?

| Responses | Responses | \% | Percentage of total respondents |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Yes | 300 | 98.36\% |  |  |  |  |  |
| No (if no, please take time to review these resources before completing this survey) | 5 | 1.64\% |  |  |  |  |  |
| (Did not answer) | 0 | 0\% |  |  |  |  |  |
| Total Responses | 305 |  | 20\% | 40\% | 60\% | 80\% | 100\% |

Q4. On a scale of 1-5, how do you rate your understanding of the Teacher Incentive Allotment? (1 being little understanding and 5 being thorough understanding)

| Answer | Responses | Value | $\%$ |  | Percentage of total respondents |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | 2 | 1 | $0.66 \%$ |  |  |  |  |  |  |
| 2 | 22 | 2 | $7.21 \%$ |  |  |  |  |  |  |
| 3 | 111 | 3 | $36.39 \%$ |  |  |  |  |  |  |
| 4 | 121 | 4 | $39.67 \%$ |  |  |  |  |  |  |
| 5 | 44 | 5 | $14.43 \%$ |  |  |  |  |  |  |
| (Did not answer) | 5 | NULL | $1.64 \%$ |  |  |  |  |  |  |
| Weighted Score: 3.61 |  |  |  |  |  |  |  |  |  |
| Total Responses |  |  |  |  |  |  | $\mathbf{3 0 5}$ |  |  |

Q5. We believe Student Growth is important to capture when evaluating the impact of teacher performance. What percentage of the total evaluation would you like Student Growth to be?

| Responses | Responses | \% | Percentage of total respondents |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 50\% | 196 | 64.26\% |  |  |  |  |
| 55\% | 43 | 14.10\% |  |  |  |  |
| 60\% | 64 | 20.98\% |  |  |  |  |
| (Did not answer) | 2 | 0.66\% |  |  |  |  |
| Total Responses | 305 |  | 20\% ${ }^{\text {\% }}$ | 60\% | 80\% | 100\% |


| Q6. We believe Campus Growth is important to capture when evaluating the impact of teacher <br> performance. What percentage of the total evaluation would you like Campus Growth to be? |  |  |  |  |  |  |
| :--- | :---: | :---: | :--- | :--- | :--- | :--- |
| Responses | Responses | \% | Percentage of total respondents |  |  |  |
| $5 \%$ | 112 | $36.72 \%$ |  |  |  |  |
| $10 \%$ | 142 | $46.56 \%$ |  |  |  |  |
| $15 \%$ | 49 | $16.07 \%$ |  |  |  |  |
| (Did not answer) | 2 | $0.66 \%$ |  |  |  |  |
| Total Responses | $\mathbf{3 0 5}$ |  |  | $\mathbf{2 0 \%}$ | $\mathbf{4 0 \%}$ |  |

Q7. We believe Teacher Observation is important to capture when evaluating the impact of teacher performance. What percentage of the total evaluation would you like Teacher Observation to be?

| Responses | Responses | \% | Percentage of total respondents |  |  |  |
| :--- | :---: | :---: | :--- | :--- | :--- | :--- |
| $30 \%$ | 137 | $44.92 \%$ |  |  |  |  |
| $35 \%$ | 64 | $20.98 \%$ |  |  |  |  |
| $40 \%$ | 102 | $33.44 \%$ |  |  |  |  |
| (Did not answer) | $\mathbf{2}$ | $0.66 \%$ |  |  |  |  |
| Total Responses | $\mathbf{3 0 5}$ |  |  | $\mathbf{2 0 \%}$ | $\mathbf{4 0 \%}$ | $\mathbf{6 0 \%}$ |

